

Narara – Wyoming Cricket Club MINUTES

of the Committee of Management Meeting held at
The Grange Hotel Wyoming on Wednesday, June 3rd, 2015 commencing at 7.30pm

Meeting Opened: 7.31pm by the President

Attendance: P Stuckey, G Crowe, S Anderson, S Jordan, L Egan, M Smith, R Blandford, P Ness, T Maurer

Apologies: R Cross, J Moriarty, P Moriarty, C Smith

Proxies: R Cross to L Egan, P Moriarty to L Egan, C Smith to R Blandford

Moved: G Crowe **Seconded:** R Blandford that the apologies and proxies be accepted. **Carried**

Minutes of Previous Meeting: May meeting minutes distributed by L Egan via email.

Moved: S Jordan **Seconded:** M Smith that the minutes be accepted. **Carried**

Matter Arising from Minutes: Refer Attachment “A” and;

1. P Stuckey advised that he had held discussions with Glenn Rowlands who has advised that he wishes to retain the role of Club Coach for a further 12 months and has some further ideas regarding restructure of activities. Refer Attachment “B” for additional information. One area to be addressed is to gain a greater commitment from our players to attend training.

Moved: P Stuckey **Seconded:** M Smith that we reappoint Glenn Rowlands to the position of Club Coach for season 2015-16 with no change to the current honorarium. **Carried**

President’s Report: Presentation Night was again a successful event and Peter thanked all who were involved

Moved: S Jordan **Seconded:** R Blandford that the President’s report be accepted. **Carried**

Correspondence: As forwarded and;

1. Matters relating to CCCA Financial position & Presidents Meeting
2. Treasurers Report & 2015-16 season playing fees recommendations
3. Details of deferred CCCA Presentation Nights
4. Notice of NWCC AGM
5. Letter of thanks from Luke Abra-Colnan for sponsorship to the Bradman Clinic
6. Proposed change to Rule 18 (c)(ii)
7. Central Coast Junior Cricket Pathway Forum on June 1st, 2015
8. Receipt of 5 x 4 piece balls under CNSW – RMS Plan B grant
9. Player clearance / transfer for Gavin Caspersz
10. Email to CCCA re proposals for 2015-16 competition structure

Moved: G Crowe **Seconded:** M Smith that the correspondence be accepted. **Carried**

Matters Arising from Correspondence: To be addressed elsewhere in the meeting

Treasurer’s Report: As circulated by email.

Moved: P Ness **Seconded:** M Smith that the Treasurer’s Report as circulated be accepted. **Carried**

2015-16 Fee Recommendation

Paul had provided a comprehensive report on past and projected income and expenditure for comparison and in support of his recommendation that playing fees should be increased from \$250 to \$280 for Secondary Students, \$270 to \$300 for Tertiary Students/Apprentices/Unemployed, \$300 to \$340 for All Other Seniors. The view of the meeting was that the proposed increases were a little high and we should investigate other areas of saving such as cheaper balls and further cash sponsorships. It was acknowledged that we are relying fairly heavily on sponsorships to reduce the impact of cost increases on fees, and as such it should be circulated to members that they should expect a similar increase in fees for season 2016-17.

Moved: P Ness **Seconded:** R Blandford that the following fee schedule be put to the members at the Annual General Meeting;

Secondary Students	\$270.00 (+\$20.00)
Tertiary Students/Apprentices/Unemployed	\$290.00 (+\$20.00)
Seniors	\$320.00 (+\$20.00)
Non Playing Members	\$10.00 (No change)

Carried

SUB COMMITTEES, DELEGATES & OTHER REPORTS:

Selection Committee: Nil

Practice Committee: Nil

Player Liaison Officer: Nil

Retention Committee: To meet prior to next meeting

Turf Wicket Committee: Gavenlock Oval rolling for GCFC - \$200.00 donation

Gear Steward: Nil

NWJCC Delegate:

1. Congratulations to Rob Blandford on being appointed Junior Chairman, Peter Ness – Vice Chair, Chris Rowan – Secretary, Paul Moriarty – Treasurer, Hamish Miller – Recorder, Sharon Anderson & Stuart Owen – General Committee.
2. Under 9's will most likely to convert to the new T20 Blast format with clubs coming together at 4 venues on a Saturday. CCCA is looking at the feasibility of running a Centre on a weekday. Cost is \$99.00 for 8 weeks and sessions run for 90 minutes. Teams are 8 per side with those not batting or next to bat being rotated through continuous skills drills.
3. There is some move to a "more play less technical" approach to coaching in the younger age groups

CCCA Delegates: P Stuckey provided an overview of the recent meeting called by the CCCA to discuss its current financial position. Please refer to Attachment "C" for a copy of those Minutes. Clubs have been asked to review all documentation provided and submit specific questions for answering by the CCCA Executive Committee and CCCA Auditor at a Delegates Meeting to be held as early as practicable in June. Les Egan, given his position on the CCCA Executive Committee, asked the committee if they would prefer him to leave the meeting to which they responded no. After lengthy discussion and provision of background information from Mr Egan, the President asked members to construct some questions / feedback with a view to formulating a club position to take to the Delegates meeting.

Sponsorship, Fundraising & Grants Committee: P Ness has put his hand up to attend an upcoming workshop designed to assist "not for profits" with preparation of applications. Cost is \$55.00.

Moved: P Stuckey **Seconded:** S Jordan that the club reimburses the cost to Mr Ness.

Carried

Social Committee: Nil

Publicity Committee: Nil

General Business:

1. P Stuckey thanked everyone for their contributions to the recent Nepal Earthquake appeal which raised in excess of \$1788.00.
2. L Egan advised that the club signage (NWCC & WFC) which Gosford Council have been designing for the last 12 – 18 months had finally been erected at Alan Davidson Park (footnote – since vandalized and gone missing)

Meeting Closed: 9.46pm

Upcoming Meetings

Annual General Meeting – Sunday June 21st @ The Grange @ 3.00pm (LM Nomination)

Committee of Management Meeting – July 1st, 2015 @ The Grange @ 7.30pm

Attachment “A”

Ongoing items for attention

Raised	Issue	Responsibility
May '15	Caltex Wyoming sponsorship – awaiting a response from them	P Ness
	Code of Conduct Committee discussions have commenced	P Ness
	Investigate use of sail banners during off season – held over to July	P Ness / L Egan
June '15	Recruitment / Retention Committee meeting	G Crowe
	Grants / Fundraising workshop feedback	P Ness

Attachment “B”

Meeting with Glenn Rowlands

Sat May 9

Glen seems keen to retain coaching position with NWCC but we agree that the Club is not getting value from his input under the current arrangements. While Glen and many of the Committee want to retain the relationship, each wishes to see significant changes to the arrangements

Glen would like to see a different structure with each of the following areas being addressed:

- a) Batting Glen Rowlands
- b) Bowling Glen Rowlands/Andy Ryan
- c) Fielding/keeping Dane Hokin
- d) Innovation/Ideas
- e) Junior development Stu Owen/Rob Blandford
- f) Net timing and organization including taking stats of players in the nets
Les Egan/Barry Howard/Dave Smallman

He sees different individuals being responsible for implementation of training and strategies in each of these areas all under the guidance of the club coach. (Suggested personnel are listed next to the criteria above). This group may have a coaching clinic at beginning or pre season to ensure all are coaching for the same outcomes in a manner consistent with the coach's methods and meet regularly (maybe monthly) to review progress

Glen would also be responsible for development of players under 25. He feels that those players have developed under his tutelage.

I suggested that the Committee would like him to focus on batting he expressed a desire to have an input into bowling also

Other concerns were around

- a) the use/abuse of the current player halving scheme which he feels is undermining player commitment
- b) Low attendance at training
- c) Need for a mission statement from the club
- d) Players taking more responsibility for their training and development
- e) Young players becoming more invested in developing and owning the club culture
- f) Lack of emphasis on Club Championship
- g) Lack of direction from the Committee

Glen would like to see Captains appointed earlier and Selectors, Captains and Coaching staff liaising more and for attendance at training to be one of the selection criteria

Training to be more competitive and cease Friday training which he believes splits the club and potentially does more harm than good the day before the match

Would like to see more coaches trained within the club

Both Glen and I expressed frustration that many of the above strategies had not been implemented and a desire to work to implement same. The issue of low attendance at training will always make it difficult to implement such strategies

Glen raised the quality of the nets at Alan Davidson. He would like to see them turned around or perhaps even see us use Gavenlock Oval for training.

His idea to use the basketball courts at Gavenlock with foldable netting and permanent posts for the batting nets for non turf players (there are set ups that allow nets to be folded back into poles and locked). This would provide adequate, even run ups to allow bowlers to better train

This arrangement would also allow us to develop the turf training wicket and use it at Gavenlock

Both turf and non turf players could field together and interact around training thereby keeping the players together

Glen to seek personnel for his coaching team and to bring information re the foldable training nets

Attachment "C"

Minutes of the Meeting of the CCCA Executive Committee and Club Presidents

Held on May 29th, 2015 at the Central Coast Leagues Club

Attendance – Club Presidents as per the register and Executive Committee members; R Collins, J Moriarty, M Danckert, L Egan, M Mariner, M Ronson, J Vilensky & Executive Officer, L Peters

Meeting Opened at 7.05pm by CCCA Chairman, R Collins

Apologies – Nil

Purpose of the meeting – Is to convey to the club Presidents the current financial position of the CCCA and the reasons for delays with auditing of prior years' accounts.

The Presidents were asked to present the information to their clubs for discussion prior to a full delegates meeting to be held in June at which time any further questions the clubs may have for the CCCA and the CCCA's auditors would be addressed. Chairman asked that questions be submitted in writing prior to the meeting to ensure accurate answers can be provided.

The Chairman stressed to the meeting that from his investigation there is no suggestion of any misappropriation or fraud surrounding the CCCA's accounts. We are awaiting a confirmation of this from the auditor.

The Chairman thanked Executive Officer, Lindy Peters for the amount of additional time and effort she had put in to obtaining the necessary information required by the auditors to enable them to complete the audit of prior years' accounts. The primary cause for the delays was the incorrect consolidation of financial records of the dissolved Central Coast Junior Cricket Association with those of the CCCA in the 2011 financial year. As this was not identified earlier, the problem snowballed to subsequent years requiring a time consuming undoing and redoing of the accounts. Additional delays were caused by the difficulties encountered obtaining copies of missing bank statements from 2011-2014

The Chairman advised the meeting that the audited accounts for financial years 2011, 2012, 2013 & 2014 were received at approximately 6.00pm this evening and would be forwarded to the Presidents this weekend. Since receiving notification of cancellation of the associations incorporation on April 13, 2015 representations were made to the Department of Fair Trading which advised that registration was reinstated on April 28, 2015 however a further cancellation was still pending subject to provision of documentation by 145/06/2015.

In relation to the current financial position the Chairman advised that;

- we have met with Country Cricket NSW (a letter from Bruce Whitehouse was tabled and read to the meeting), who have acknowledged that without the burden of costs relating to the Mt Penang facility, the CCCA is in a sound financial position
- all creditors have been paid. In response to a question from Eugene Simpson, the Chairman confirmed that payment of the Executive Officers salary and superannuation was up to date
- a number of board members have provided interest free loans totalling \$20,000.00, repayable when the CCCA is in a position to do so. Based on forward projections this could be achieved by the end of the upcoming season
- Western Zone have provided a loan of \$15,000.00 to be repaid by September 30th, 2015
- budgets for the 2015-16 season have been prepared and confirm that the future financial position is sound. These budgets along with financials as at April 30th will be provided to the Presidents by the 9/6/2015.
- a letter has been sent to CCNSW requesting they provide financial assistance of \$14,000.00 per annum to cover the ongoing lease commitment (approx. \$10,000.00) for the Mt Penang Oval, nets and canteen, with the balance to cover essential pre-season maintenance costs. Should assistance not be forthcoming the clubs will be asked to make a decision on whether we walk away from the facility. We are currently leasing it on a month by month basis.

On other matters the Chairman advised that the original decision to cancel the presentation night was taken on advice from CCNSW however the subsequent cash injections have enabled it to go ahead.

At this point a number of concerns and questions regarding the governance of the association were raised by the Presidents. In addition concerns were raised regarding the delay in conveying the situation to the clubs and how we got to this position?

The Chairman acknowledged that there was poor governance and steps including, the provision of monthly financial statements to the clubs and a more active scrutiny of cash flows by the board, will be taken to ensure that we do not find ourselves in this position again.

The Chairman explained that the board took the view that it was preferable to have as much accurate information as possible available for presentation prior to calling the meeting.

In regard to how we reached this position, John Moriarty provided an overview of the history of the Mt Penang facility and the desire of past boards to ensure its sustainability however, the increasing costs (primarily non-negotiable rental increases for Cottage 9) had reached an unaffordable level due to an inability to secure suitable tenants. Over the last 2-3 years the CCCA had relinquished its leases on unprofitable areas of the facility such as Building 11 (the hall) as it was increasingly difficult to obtain tenants and Village Greens 1 & 2.

Presidents were assured that there would be no disruption to the activities of the Academy as this was funded via Cricket NSW.

D Trigg asked if Fair Trading had requested our Financial Reports, the Chairman advised we had contacted by Fair Trading in January 2015.

P McIvor requested that a report be prepared to accompany the financial statements up to April 30th.

Clubs will be advised when incorporation has been reinstated.

M Royston requested that minutes of future delegates and Presidents meetings be distributed within 14 days of those meetings.

Chairman thanked everyone for their attendance.

Meeting Closed at 8.24pm